

EXHIBIT H

Share, Speak Up, Speak Out: Bias Reporting Form

Stories of bias shared through this platform will be used in an anonymous manner for the Share, Speak Up, Speak Out sessions with Student Equity Ambassadors.

A bias incident is an act of discrimination, harassment, and intimidation directed against any person or group that appears to be intentional and motivated by prejudice or bias. Such incidents are usually associated with negative feelings and beliefs about another's race, ethnicity, national origin, religion, gender, gender identity, sexual orientation, age, social class, political affiliation, or disability.

This process provides information to LCPS leadership (specifically the Equity Office) that will be used for the Share, Speak Up, Speak Out sessions, as well as inform next steps for professional learning and support for school staff.

LCPS is committed to providing and ensuring a respectful, safe, supportive, culturally-responsive learning space for every LCPS student.

* Required

1. School Name *

2. Date of Incident

3. Location of Incident



4. Type of Bias Incident: Check all that apply. *

Check all that apply.

- Harassment or Intimidation
- Racial Slur
- Offensive Language, Teasing or Taunting Language/Verbal Exchange
- Exclusion or victim of lack of inclusivity
- Gender Identity and Expression
- Ability Status
- Religious Practices
- Sexual Orientation

5. Describe what happened: Sharing details in this space will contribute to topics used to address biases during the Share, Speak Up, Speak Out sessions with the Student Equity Ambassadors from every middle and high school. *

6. Official Incident Reporting: The primary use of this form is for the Office of Equity to capture stories and incidents of bias in an anonymous manner. Would you like this particular incident investigated by the administrators at your school? *

Mark only one oval.

- No, I do not want to report this to my school.
- No, I have already reported this to my school.
- Yes. If yes, please provide your name below.

7. Providing your name here will allow the Office of Equity to submit your name to your school for investigation.

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