

UNITED STATES COURT OF APPEALS  
FOR THE THIRD CIRCUIT

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No. 20-1824

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HOLLIE ADAMS; JODY WEABER;  
KAREN UNGER; CHRIS FELKER,

Appellants

v.

TEAMSTERS UNION LOCAL 429; COUNTY OF LEBANON;  
ATTORNEY GENERAL PENNSYLVANIA; JAMES M. DARBY,  
Chairman, Pennsylvania Labor Relations Board;  
ALBERT MEZZAROBA, Member, Pennsylvania Labor Relations  
Board; ROBERT H. SHOOP, JR., Member, Pennsylvania Labor  
Relations Board, in their official capacities

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Appeal from the United States District Court  
for the Middle District of Pennsylvania  
(D.C. Civil Action No. 1-19-cv-00336)  
District Judge: Honorable Sylvia H. Rambo

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Argued on June 23, 2021

Before: CHAGARES, PORTER and ROTH, Circuit Judges

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**JUDGMENT**

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This case came to be heard on the record from the United States District Court for the Middle District of Pennsylvania and was argued on June 23, 2021.

On consideration whereof,

**IT IS ORDERED AND ADJUDGED** by this Court that the judgment of the District Court entered March 31, 2020, be and the same is hereby **AFFIRMED**. Costs to be assessed against appellants.

All of the above in accordance with the Opinion of this Court.

**ATTEST:**

s/ Patricia S. Dodszuweit  
Clerk

Dated: January 20, 2022

The seal of the United States Court of Appeals for the Third Circuit, featuring an eagle with wings spread, holding a shield on its chest, and a scroll in its beak. The seal is circular with the text "UNITED STATES COURT OF APPEALS FOR THE THIRD CIRCUIT" around the perimeter.  
Certified as a true copy and issued in lieu  
of a formal mandate on 02-11-22

Teste: *Patricia S. Dodszuweit*  
Clerk, U.S. Court of Appeals for the Third Circuit